



CLPL Outcome Planner 2019-2020

Aim: To support the development of learning networks by facilitating collaborative events and professional development opportunities.

Outcomes	Proposed actions	Planned evidence of impact
<p>To support the development of a learning system by:</p> <ul style="list-style-type: none"> • offering opportunity at all levels to enhance learning networks across the partnership; 	<ul style="list-style-type: none"> • Workstream to map out CLPL events on offer from WP/ES to evaluate the reach of programmes. • As below, liaise and collaborate with other workstreams to identify possible future learning networks. 	<ul style="list-style-type: none"> • CLPL Planner established by October 2019 • Participant Evaluations • Feedback from Lead Officers across all workstreams • Increased numbers of practitioners attending CLPL events • Increased numbers of practitioners taking part in Collaborative Network activities
<ul style="list-style-type: none"> • working with all workstreams to support the wider partnership agenda through appropriate CLPL; 	<ul style="list-style-type: none"> • Lead Officer to establish close links with colleagues from across workstreams • Establish a system for gathering information from each workstream to help track CLPL being offered • Devise a document to track CLPL events offered and to identify which themes are the focus to ensure that the West Partnership vision is being delivered appropriately. 	<ul style="list-style-type: none"> • Lead Officers will meet regularly to liaise around CLPL opportunities being offered by each workstream • Workstream will have detailed overview of CLPL opportunities across the West Partnership evidenced by CLPL planner established by October 2019. • Workstream will be able to construct more detailed forward plans as a result of feedback and evaluation. • The key themes of Equity, Excellence and Empowerment, will be well established

		into all CLPL offered by the West Partnership and participant feedback will ratify this.
<ul style="list-style-type: none"> • using evidence from stakeholder engagement to enhance existing professional development opportunities; and 	<ul style="list-style-type: none"> • Establish a consistent means of gathering feedback from stakeholders following all events to allow for effective evaluation and hence, forward planning. • J Nicol to offer training to all Lead Officers on the use on Microsoft Forms • Evaluating and Reporting Workstream to manage this data. 	<ul style="list-style-type: none"> • All feedback will be gathered via Digital means as of September 2019 • Data produced in response to participant feedback will lead to forward planning and improvements • Consistently positive response will filter through analysis of all feedback and be evidenced in WP Accounts of Practice published by November 2019,
<ul style="list-style-type: none"> • using feedback from Education Scotland analysis of inspections to inform needs/priorities of practitioners. • <i>Robust forward plan of activities devised in response to key areas of priority identified</i> 	<ul style="list-style-type: none"> • Possibility of CLPL workstream establishing a sub-group to focus on this data and to identify needs of practitioners at each and all levels 	<ul style="list-style-type: none"> • Sub-group established by December 2019 • Increased uptake of practitioners at WP events • Practitioner feedback gathered to ensure areas of focus and priority are in line with professional requirements
<ul style="list-style-type: none"> • facilitate the delivery of ‘major conferences’ with a focus on empowering schools to work collaboratively on areas of strength and challenge; 	<ul style="list-style-type: none"> • Work in collaboration with the other workstreams to assist in the planning, delivery and evaluation of conferences. • Utilise the potential of conferences to ‘match’ establishments and to identify potential collaborative networks. 	<ul style="list-style-type: none"> • Increased uptake at events across West Partnership • Increased numbers of establishments involved in collaborative learning networks across West Partnership • Feedback from Lead Officers • Feedback from participants
<ul style="list-style-type: none"> • facilitate and support smaller conferences and seminars on agreed strengths/challenges resulting from learning networks that are established; 	<ul style="list-style-type: none"> • Liaise with other workstreams to identify areas of need for these smaller conferences and events. 	<ul style="list-style-type: none"> • Increased uptake at events across West Partnership • Increased numbers of establishments involved in collaborative learning networks across West Partnership

		<ul style="list-style-type: none"> • Feedback from Lead Officers • Feedback from participants
<ul style="list-style-type: none"> • develop practice that will ensure all education establishments are fully aware of and have opportunity to access professional learning on offer; and • <i>Develop a West Partnership Professional Learning Bulletin/Newsletter</i> 	<ul style="list-style-type: none"> • Undertake an online survey of practitioners across the partnership to evaluate reach/uptake. • Continue to develop the use of CPD Manager/Twitter etc in order to increase the reach of advertisement for WP CLPL events. • Develop existing West Partnership website with a focus on Professional Learning Opportunities 	<ul style="list-style-type: none"> • Data gathered from initial survey • Increased uptake at all events • Increased usage of CPD Manager for promotion and booking of events by September 2019 • Twitter profile reach increased with regards to numbers of followers/likes/retweets/reach • Increased traffic on West Partnership website
<ul style="list-style-type: none"> • work in partnership with Education Scotland and other partners to deliver high quality professional development opportunities that enhance existing provision. 	<ul style="list-style-type: none"> • Plan of events to be agreed and WP CLPL 'map' to be constructed in collaboration with the other workstream Lead Officers and our ES colleagues. 	<ul style="list-style-type: none"> • CLPL Map to be established by October 2019 • Feedback from practitioners • Feedback from Lead Officers • Feedback from Education Scotland colleagues • Feedback from West Partnership Board