



The West Partnership – Health & Wellbeing Workstream Meeting
Friday, 6th December 2019
Shieldmuir Room, Civic Centre, Motherwell

Attendees: Derek Brown; North Lanarkshire Council, John Stuart; West Partnership, Anne Dalziel; East Dunbartonshire Council, LEEANNE KELLY; South Lanarkshire Council, LORNA AITKEN; Education Scotland, Mairi Thomas, Renfrewshire Council, Anna McKinney; North Lanarkshire Council

Apologies: Denise McKinnon; West Dunbartonshire Council, Clare Creighton; East Renfrewshire Council, Donnie McLeod; Glasgow City Council, Alison McLellan; Inverclyde Council

1. Welcome and Introductions

Derek Brown welcomed group. The minute of meeting from 3rd October was approved.

2. Update from Education Scotland – Inclusion, Wellbeing & Equalities

The meeting was informed that Mary Berill, Education Scotland is retiring in January 2020.

Lorna Aitken presented an overview of resources / assistance available. She also advised the meeting that the Equalities Lead Officer is Laura Ann Currie.

John Stuart observed that the framework slide “The Scottish Education & Legislative Framework” would be useful for schools.

Derek Brown asked about whether GIRFEC was being downplayed. Lorna Aitken said that there was an ongoing internal discussion at Education Scotland about phrasing; however “Getting It Right For Every Child” underpinned everything. Derek confirmed that North Lanarkshire Council were refreshing pathways in relation to GIRFEC.

A new mental health resource is being developed as a Scotland wide resource which will be free to use. However, in meantime, schools can still use the Scottish Mental Health First Aid until it is replaced. Lorna Aitken indicated that nationally, there is discussion about the currently level of expertise in schools relating to recognising the signs of child sexual exploitation (CSE). It was agreed that further professional learning for in area would be beneficial. There are education resources available from Education Scotland relating to female genital mutilation (FGM). Also for the annual updates in schools Lorna Aitken intimated that Education Scotland could provide relevant slides to support staff knowledge for these elements of safeguarding.

Prevent in Education was also discussed. There is a good professional learning module about spotting signs but it was acknowledged that some school staff are still concerned about the potential for Prevent actions to go down a criminal justice route, rather than focusing on supporting children. Derek Brown emphasised that child protection trumps everything and that education / social work in liaising with family will continue to place an emphasis on safeguarding.

The Dyslexia Toolkit and Autism Toolbox were also highlighted. The feedback from the North Lanarkshire Council launch was positive about these resources.

In relation to Whole School Culture, Lorna Aitken is happy to provide training on restorative approaches. All local authorities in West Partnership have got a trainer. John Stuart is looking to involve young leaders of learning in the Rights & Participation resource. Lorna Aitken again is trained to provide this.

3. Update on work to date:

a) Census and data

Susan Hargreaves from Education Scotland will attend the WP HWB Operational Group on 17th December. She will do update on Health & Wellbeing Curriculum. John Stuart will explore possibility of inviting Susan Hargreaves to this workstream for specific updates relating to her Education Scotland remit.

John Stuart met with Susan Hargreaves last month. One item discussed was the census. There was a discussion in relation to avoiding GDPR issues about data that is being used. It is local authorities who have ownership of data and carry liability for misuse.

John Stuart pointed out the census was every four years but local authorities have access to health and wellbeing data more often. Leann Kelly agreed to bring an illustration of South Lanarkshire data gathering approaches to the next meeting. Derek Brown offered to compare with North Lanarkshire's. Lorna Aitken noted that she has been working with an Educational Psychologist in Glasgow who has been exploring how school data can be used to support young people. Lorna Aitken suggested case studies could be created from this professional enquiry. John Stuart asked who in local authorities dealt with high level data. Attendees agreed to source this information and pass it on.

b) Operation Group

John Stuart will circulate the discussion minute of the next meeting to the workstream attendees.

Anne Dalziel stated that she would attend with a Principal Teacher who would then most likely attend alone from then on.

Derek Brown asked John Stuart to circulate list of people on each group.

c) Educational Psychologists activities

John Stuart attended the WP Principal Educational Psychologists' Meeting and the WP Educational Psychologists' Practitioner Forum. He noted that there is currently no route for them to feedback their activities to the WP Board. John is hoping to capture their work as part of Health & Wellbeing Workstream. The group agreed to this and also suggested John should liaise with Mhairi Shaw to discuss inviting an educational psychologist representative to attend the HWB workstream.

There was further discussion about WP Educational Psychologists' Practitioner Forum looking to have an event on CBT approaches in June 2020. Also Anna McKinney informed group Scottish Attainment training package is ready to pilot with section on self-care for staff.

4. Health and Wellbeing Workstream Outcome Planner – finalisation of draft

John Stuart developed document after previous conversation with the group.

Mairi Thomas felt QI 3.1 was an appropriate starting point for HWB workstream activity, however, noted that HWB relates to many other themes in HIGOS.

John Stuart explained that he and Lorna Aitken have done some early work with the intention of constructing a resource which supports establishments to evaluate the current holistic HWB provision they offer. This was seen as potentially useful by the group. However, Derek Brown intimated that the resource cannot go beyond the challenge questions in HGIOS. Members of the group indicated that some work along these lines had been undertaken in some local authorities. Anna McKinney will share the proforma that was sent out to schools plus exemplars. Derek Brown said training was coming out of school evaluations.

The document – Flourishing Together linked to HGIOS was popular with schools. Anne Dalziel pointed out relevance for staff wellbeing. Document will be sent to John Stuart.



John Stuart is looking for feedback on interesting practice. If responses can be sent to him and Lorna Aitken. Local authority internal reviews could be sent as part of exercise. Leanne Kelly pointed out it would be relevant to find out what excellent ratings have got in common.

John Stuart discussed the requirement of reviewing both quantitative and qualitative data set out in the plan. It was agreed Scrutiny do not have capacity to do this.

Lorna Aitken advised that Education Scotland had talked to attainment advisers across eight authorities and also third sector providers looking for good practice to populate Network Hub.

5. NHS representation on Workstream – discussion

It would be good to have a NHS point of contact. The group supported the idea of inviting an NHS representative to the group when there was a specific item of interest on the agenda. The attendee would likely come from NHS Lanarkshire or NHS Glasgow.

6. Discussion on nature and purpose of ASN network

The group discussed whether there needed to be both groups for senior leaders from ASL establishment and units and for head quarter staff. At present the Curriculum Workstream Group, chaired by Margaret McFadden (Glasgow) has an ASN Network Forum. Margaret has now retired. John Stuart chaired the most recent meeting.

John Stuart asked the group to consider whether ASN officers need an operational group. There was concern especially from representatives of smaller authorities about the likely staff commitment that would be required.

It was agreed that it was logical for the ASN Network forum should continue to be a focus for senior leaders from ASL establishment and units. It was agreed that LA officers with responsibility for ASN would be welcome to attend the ASN network as well and that there was no need for an additional operational WP group for these officers at this stage, as the HWB would be able to be the point of contact for these staff with the RIC.

7. Next steps from Families and Communities Workstream event – Youth Voice – 9th November 2019

The event covered PSE and feedback was collated. John Stuart will look into pupil participation / pupil enquiry activities related to HWB as a follow up.

8. Proposed West Partnership involvement for Inset day 12th Feb – input from Education Scotland

Lorna Aitken offered to do a presentation either AM or PM. She will send out offers of what the presentation should cover for feedback from local authorities. She will then discuss with John Stuart.

9. Date of next meeting

10th January 2020.