



The West Partnership

Minute

Leadership Workstream
6th December 2019
ERS, Craigpark Street, Faifley, Clydebank, G81 5BS

Attendees: Laura Mason; West Dunbartonshire Council, Elizabeth Morrison; West Partnership, Claire Cusick; West Dunbartonshire Council, Labinder Sekhon; West Partnership, Geraldine Shearer; North Lanarkshire Council, Fiona Leggate; South Lanarkshire Council, Alison McLellan; Inverclyde Council, Aimee Glen; West Partnership

Apologies: Jen Crocket; West Partnership, Julie Colquhoun; Renfrewshire Council, Tracy Morton; East Renfrewshire Council, Angela Sneddon; South Lanarkshire Council, Jim Wilson; Glasgow City Council, George Cooper; East Dunbartonshire Council; Robyn McIlroy; Education Scotland.

1. Welcome

- L Mason welcomed the group to the meeting and welcomed L Sekhon to her first leadership workstream meeting and introductions were made.
- L Mason provided a brief overview of the leadership workstream for L Sekhon.

2. Senior Partnership Officer Update

- E Morrison advised that a Curricular Development Officer has been appointed and is due to take up post in January 2020.
- E Morrison updated the group that G Hay, the West Partnership Policy Officer would be leaving the West Partnership to take on a new post within East Renfrewshire Council.
- E Morrison advised that funding had now also been received from the Scottish government for the RIC.

3. Workstream Outcome Planner

- L Mason discussed the outcome planners with the group:
- Teacher exchange group: it was discussed that J Crocket is pulling together a paper regarding this to take to the Leadership Board. The group agreed with this outcome
- Headteacher support role: it was advised that J Crocket has now sent out a proforma to all workstream members to find out how this role is being used across the authorities and it was advised that approximately 24 days have been allocated to each authority to use. F Leggate advised that this is something that South Lanarkshire Council are looking to pilot in January 2020.
- E Morrison advised that the West Partnership are looking to run a “readiness for inspection” course for education officers
- Headteacher learning sets: it was agreed that this is currently ongoing

- Developing strategies for teachers and leaders from BME backgrounds: the group discussed that there is now a secondee in post and an action plan is to be devised. It was agreed that this may be subject to change depending on clarity of L Sekhon's role.

4. Headteacher Learning Sets

- C Cusick provided feedback from the subgroup and L Mason distributed a list of recommendations that were discussed at the subgroup.
- It was advised that a pilot of this should take place with one person from each authority. It was discussed that a note of interest should be issued with a clear steer that this would have a focus on empowerment.
- It was advised that the sub group would meet again in January 2020 and J Crocket will take forward work on learning sets with nominations and sign up.

5. RIC in-service day offer

- E Morrison advised that a list of offers for in-service days will be issued in due course to all.

6. AOCB

- L Sekhon advised that she had looked at the report on "Teaching in a diverse Scotland" and has selected 4 main areas to explore and is currently looking at gathering information to take this work forward.

Agreed Actions:

Action	Responsible
Follow up on figures that were to be provided from L McCafferty with R McIlroy	A Glen
Send out list of finance representatives for each authority and finance proformas	E Morrison
Principle paper on definition of West Partnership Learning Set	J Crocket
Draft action plan for supporting a diverse workstream to be sent to E Morrison	L Sekhon
Further clarity of L Sekhon's role to be confirmed	L Mason and E Morrison

Date of Next Meeting: 24 January 2020 at 1.30pm