



System Improvement Outcome Planner 2019-2020

Aim: To identify, share and develop best practices in quality improvement across the West Partnership.

Work-stream link	Outcomes	Proposed actions	Planned evidence of impact
	To share best practice in quality improvement across all eight local authorities.	<ul style="list-style-type: none"> Steering Group to identify and evaluate areas of best practice and greatest impact in QI from across the RIC. Steering Group to continue to develop ideas of future focus in line with WP Plan 2019-22 and vision and building on work undertaken to date. 	<ul style="list-style-type: none"> An increase in numbers of practitioners engaging with WP events An increase in the number of collaborative networks across the WP in relation to best practice An increase in CLPL events on offer across WP
	To add value to System Improvement workplan by utilising the support and expertise of a range of partners such as Education Scotland.	<ul style="list-style-type: none"> Steering Group Sponsor and Senior Partnership Officer to have regular dialogue with SRA. Lead Officer to develop and maintain regular and effective liaison with aligned ES Officer on Steering Group. All System Improvement work to be undertaken in collaboration with the ES Team to ensure added value opportunities are maximised and impact increased. ES Staff to assist in the direct facilitation of WP CLPL activities where appropriate 	<ul style="list-style-type: none"> Regularity of collaboration between WP/LA/ES ES Staff to attend Workstream meetings regularly ES Input to CLPL events across WP area ES Input to major WP conferences and events Participant feedback and evaluation Data Analysis of feedback gathered
	To devise a programme of activities to develop practices at senior and middle leadership level in schools and headquarters level in each local authority which will lead to continuous improvement and greater consistency in evaluating education delivery and outcomes.	<ul style="list-style-type: none"> Work in collaboration with the CLPL and Leadership workstreams to identify areas of focus. Lead Officer to explore the opportunities being offered by SCEL/ESPLL with a view to devising bespoke options for delivery across the WP area. Work around Building Capacity/Improvement through Empowerment to be pursued with ERC/GCC and RC 	<ul style="list-style-type: none"> An increase in numbers of practitioners engaging with WP events An increase in the number of Leadership opportunities across the WP at all levels Participant feedback and evaluation Accounts of Practice

		SPECIFIC OUTPUTS IN THIS AREA AS NOTED BELOW:	and with possibility of input/support from a team of experienced AAs nominated by WP authorities.	<ul style="list-style-type: none"> Improvement in areas of critical indicator and thus outcomes for pupils tracked by RIC in partnership with LAs
		To increase the numbers of practitioners taking part in Improving through empowerment CLPL experiences which are targeted at improving the quality and consistency of approaches to observing the learning and teaching processes.	<ul style="list-style-type: none"> Sub group to be established to explore this theme further and to identify opportunities for future collaboration. Draw on the evaluation of similar work already undertaken to guide future planning. Work around Building Capacity/Improvement through Empowerment to be pursued with ERC/GCC and RC and with possibility of input/support from a team of experienced AAs nominated by WP authorities. 	<ul style="list-style-type: none"> Successful delivery of programme to cohort by June 2020 Participant feedback and evaluation Data analysis by Evaluating and Reporting workstream Accounts of Practice Improvement in findings by HMI across the WP area in key QIs Improvement in areas of critical indicator and thus outcomes for pupils tracked by RIC in partnership with LAs
		To work in partnership with Education Scotland to deliver an effective CLPL programme on Evaluative Writing.	<ul style="list-style-type: none"> 6 x events led by SRA to take place Sept/Nov 2019. SRA facilitation to ensure that high-level messages and national expectations around standards and best practice are conveyed. All events to be advertised on CPD Manager and promoted across relevant social media platforms to maximise practitioner uptake. All events to be advertised and promoted within specific authority areas by the System Improvement workstream representative. 	<ul style="list-style-type: none"> Successful delivery of events by November 2019. Participant feedback and evaluation Data analysis by Evaluating and Reporting workstream Accounts in Practice Improvement in the quality of evaluative writing across the WP to be monitored and reported back by LA representatives
		To work in partnership with Education Scotland to deliver effective CLPL on Analysis of data.	<ul style="list-style-type: none"> Opportunities to be discussed at workstream meeting in early 2020. Events to be facilitated from March-May 2020. 	<ul style="list-style-type: none"> Consistent practitioner uptake from across the WP Participant feedback and evaluation Feedback from LA representatives on improved use of data within their LA area. Use of said data leading to the identification of areas of priority work within WP and LA areas.

			<ul style="list-style-type: none"> Improvement in areas of critical indicator and thus outcomes for pupils
	<p>To successfully Implement <i>Improving Our Classrooms</i> across the West Partnership for class teachers.</p>	<ul style="list-style-type: none"> Sub group established to lead this strand of work Steering Group to devise an implementation plan. Lead Officer to meet with key staff from GCC to discuss plan for roll-out across WP. 	<ul style="list-style-type: none"> Increase in the number of establishments utilising this approach. Feedback from LA representatives to monitor impact within authority areas. Increase in key areas of critical indicator data across the WP tracked by RIC in partnership with LAs Accounts of Practice Pupil and Parental Surveys carried out by sub group- via participating establishments Practitioner Surveys carried out by sub group via participating establishments
	<p>To develop and deliver an effective programme of CLPL on Insight for secondary staff.</p>	<ul style="list-style-type: none"> Events to be facilitated by J Pringle (SLC) and John Hand (WDC) to ensure high level messages and national expectations around best practice are conveyed. All events to be advertised on CPD Manager and promoted across relevant social media platforms to maximise practitioner uptake. All events to be advertised and promoted within specific authority areas by the System Improvement workstream representative. Following successful evaluation of initial CLPL sessions, development of Insight Trios to be explored as a follow up CLPL opportunity. 	<ul style="list-style-type: none"> Successful delivery of events by November 2019 Participant feedback and evaluation Data analysis by Evaluating and Reporting workstream Accounts of Practice Improvement in the quality and consistency of engagement with Insight across the WP to be monitored and reported back by LA representatives Improvement in areas of critical indicator and thus outcomes for pupils tracked by RIC in partnership with LAs
	<p>To develop and implement a West Partnership version of Focus and BGE toolkit for headteachers and deputies.</p>	<ul style="list-style-type: none"> Evaluating and Reporting workstream to devise a working model for the WP Steering Group to work in collaboration with E and R workstream to devise and implementation plan for Focus Tool. 	<ul style="list-style-type: none"> Working model devised by December 2019 Implementation plan devised by Feb 2020 Participant feedback and evaluation Data analysis by Evaluating and Reporting workstream

		<ul style="list-style-type: none"> Steering Group in collaboration with GCC and ES, to identify and engage expert and experienced staff to support the rollout and management of the Focus tool across the WP. Training events to be advertised on CPD Manager and promoted across relevant social media platforms to maximise practitioner uptake. All events to be advertised and promoted within specific authority areas by the System Improvement workstream representative. BGE Toolkit CLPL to be organised in partnership with former Professional Insight Advisors as well as School-based staff utilising interesting practice in usage of Toolkit. 	<ul style="list-style-type: none"> Accounts of Practice Improvement in areas of critical indicator and thus outcomes for pupils to be tracked by RIC in partnership with LAs
	To deliver a programme of CLPL activities around Readiness for inspection for local authority staff.	<ul style="list-style-type: none"> Steering Group in collaboration with ES, to identify and engage expert and experienced staff to deliver these sessions. Events to be planned with a proposed delivery from January 2020 onwards, Events to be advertised by LAs to selected and appropriate staff 	<ul style="list-style-type: none"> Successful delivery of CLPL activities across WP by June 2020. Consistent practitioner uptake from across the WP Participant feedback and evaluation